



Arrowhead Union High School District

Annual Meeting

WEDNESDAY - AUGUST 16, 2023, North Campus Theater

Budget Hearing - 7:00 PM | Annual Meeting - 7:30 PM



Annual Report and Proposed Budget of

Arrowhead Union High School District of the
Towns of Delafield, Lisbon, Merton, Oconomowoc,
Villages of Chenequa, Hartland, Merton, Nashotah, Sussex,
and the Cities of Delafield and Pewaukee,
Waukesha County, Wisconsin

2023 - 2024

Parents and Community Members,

Arrowhead High School is well-known for the high expectations that produce tremendous academic achievement, amazing arts productions/performances, incredible generosity and stellar extra-curricular results. These impressive accomplishments are due to the collaborative efforts of highly qualified and dedicated staff members, engaged and supportive parents and community, and of course, the hard-working and talented students. Arrowhead High School is not just a premier educational institution, it is a truly supportive learning community.

This 2023 Arrowhead Union High School District Annual Report presents recent facts and figures regarding Arrowhead’s primary goal and purpose of providing a quality, comprehensive education focused on student achievement, within a positive, safe, student-focused environment. The school district’s Focus Plan, cited on page 3, establishes our Vision, Mission, and Enduring Goals, with a key component being the partnerships with staff, students, parents, and community members. This partnership is essential in continuing the tradition of excellence at Arrowhead. We prepare students for future learning, post-secondary schooling, careers, and happy, productive lives. The information in this report is evidence of the commitment to inspire students so they are intrinsically motivated to reach their full potential.

I am excited and appreciative of the opportunity to serve as Superintendent. I look forward to working with you to provide our students with exceptional learning experiences and opportunities. Thank you for your active involvement in supporting our students.

Sincerely,

Conrad D. Farner
Superintendent



BOARD OF EDUCATION

Kim Schubert, President - Term Expires April 2024

Chris Farris, Vice President - Term Expires April 2026

Amy Hemmer, Clerk - Term Expires April 2026

Tim Evers, Treasurer - Term Expires April 2025

Craig Thompson - Term Expires April 2024

Darrell Beneker - Term Expires April 2024

Timothy Langer - Term Expires April 2026

Brandon Miller - Term Expires April 2025

Lynn Vogelanz - Term Expires April 2025



View school calendars, schedule of board meetings, and other events online at Arrowheadschoools.org



Follow us on social media to see the great things happening at Arrowhead!

Arrowhead Union High School District

2023 - 2024 Annual Meeting Agenda

Wednesday, August 16, 2023
North Campus Theater - 7:30 PM
(BUDGET HEARING AT 7:00 PM)

- I. CALL TO ORDER**

The meeting will be called to order by the President or Vice President of the School Board, who will serve as temporary chairperson during the election of the permanent chairperson.
- II. PLEDGE OF ALLEGIANCE**
- III. ELECTION OF A CHAIRPERSON**

The person so elected may or may not be a member of the school board. If the meeting is adjourned to another date, the same chairperson will preside.
- IV. TREASURER'S REPORT**

The Treasurer's Report is summarized on pages 15-18 in the Annual Report Document. The complete Treasurer's Report will be available at the District Office when the 2022/2023 audit is complete.
- V. REVIEW OF THE 2022/2023 SCHOOL YEAR – Mr. Farner**
- VI. PROCEDURE TO SET THE ANNUAL MEETING DATE**


Motion to allow the Board of Education to set the date and time between May 15th and October 31st, 2024.
- VII. OLD BUSINESS**

Any question regarding last year's operation will be answered if at all possible. Any other Old Business may be brought up from the floor.
- VIII. NEW BUSINESS**
 - A. DISTRICT OWNED TEXTBOOKS**

A motion to approve the following fee schedule is recommended- Book Rental: \$70.00
 - B. SALARIES OF THE SCHOOL BOARD MEMBERS**

The annual meeting establishes the salaries of the school board members. At the present time, annual salaries are established at \$3,400 per board member.
 - C. TAX LEVY FOR THE ENSUING YEAR**
 - 1. Tax levy for the Capital Expansion Fund (Resolution on page 14) in the amount of \$300,000 is recommended for the ensuing school year.
 - 2. Tax levy for Operations and Long-Term Debt Service in the amount of \$17,658,485 is recommended for the ensuing school year.
(Total 2023/2024 tax levy is proposed to be \$17,958,485 with the inclusion of the Capital Expansion Fund levy.)
 - D. OTHER NEW BUSINESS**
- IX. ADJOURNMENT**

Focus Plan

	<h2>Enduring Goals</h2> <p><i>Prepare Students for Success Beyond High School Graduation</i> Through challenging academic and co-curricular programs, students will learn the essential skills for continued education, careers, and life readiness to foster current and future success.</p> <p><i>Foster a Nurturing, Positive Learning Culture</i> Learners will experience a collaborative and inspirational learning environment where intellectual, emotional and social growth, motivation, and resilience are promoted and valued.</p> <p><i>Communicate Effectively</i> Students, parents, staff, and community members will experience comprehensive, clear, interactive communications and relationships to enhance the educational process.</p> <p><i>Advance Facility Infrastructure & Technology to Support Student Learning</i> Students, parents, staff, and community members will experience a safe, quality, physical and digital environment, which supports learning and performance in a fiscally responsible manner.</p>
<h2>Vision</h2> <p>Arrowhead will be an educational leader in creating pathways for students to embrace the opportunities of tomorrow.</p>	
<h2>Mission</h2> <p>Empower students to be engaged, confident, continuous learners who utilize the essential skills to collaborate and contribute within the local and global community.</p>	

Approved by the Arrowhead Board of Education on February 14, 2018.

2022-2023 Highlights

- U.S. News & World Report again named Arrowhead High School a Best High Schools in the Nation and top STEM (science, technology, engineering, math) school.
- Niche ranked Arrowhead as one of the Top 10 schools in the Milwaukee area.
- Arrowhead was recognized as a 2022-23 Project Lead the Way Distinguished School.
- Arrowhead offered more than 40 clubs/activities and over 30 sports.
- Arrowhead clubs, classes, and athletic groups volunteered with 130+ projects, contributing over 10,000 total hours of community service in our district and beyond. For a full list of the community service activities that Arrowhead students participated in visit: <https://www.arrowheadschoools.org/about/recognitions.cfm>
- Drama and Broadway Company won the Jerry Award for “Outstanding Musical” for their performance of “Shrek”.
- The instrumental music program was chosen to perform at the Washington D.C. International Music Festival and at the JFK Center for the Performing Arts in 2024.
- The Arrowhead Scholarship Foundation awarded \$105,000 in scholarships to approximately 110 graduating seniors.
- Arrowhead won the Wisconsin Sports Network Cup in Large School Division for the 13th title in 15 years.

District Profile

Our Students Strive for Excellence



ACADEMIC EXCELLENCE

23.2

Average ACT exam score of 2022 Graduates

Surrounding District Results

Elmbrook	23.6	Hamilton	21.9
Pewaukee	22.8	Oconomowoc	20.8
Kettle Moraine	22.4	Menomonee Falls	20.6
Muskego-Norway	22.3	Mukwonago	20.3
New Berlin	22.2	Hartford Union	18.8

73.4%

Of 2023 graduates earned a cumulative GPA of 3.0 or higher

86.4%

Of AHS students scored a 3-5 per AP test 3 is passing, 4 is good, and 5 is the highest score

Surrounding District Results

Muskego-Norway	80.8%	Elmbrook	76.0%
Pewaukee	79.9%	Mukwonago	72.3%
Menomonee Falls	77.5%	Hartford Union	67.3%
Hamilton	77.2%	Kettle Moraine	62.5%
New Berlin	77.0%	Oconomowoc	60.7%

1,260

Advanced placement exams taken by AHS students in 2021-2022



STATE REPORT CARD

82.3

OUR SCORE EXCEEDS STATE EXPECTATIONS



FUTURE READY

99.1%

4 - YEAR GRADUATION RATE

60

Courses offered in construction/skilled trades, health care, manufacturing, engineering and information technology

100%

Of students participated in Academic Career Planning lessons

85%

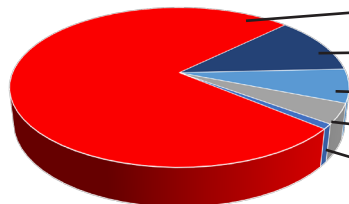
Of students participated in at least one Financial Literacy course

60.6%

Completed college credits while in high school through Dual Enrollment, AP, and CAPP courses

* Source: Wisconsin Department of Public Instruction

WHERE ARROWHEAD GRADUATES GO



Nearly 76.9% attending 4-year universities
 11.6% - 2-year college/technical trades
 6.8% - Directly to workforce
 4.1% - Gap Year
 1.0% - Military bound

SCHOOLS ARE NOT FUNDED EQUALLY

In 1993, revenue/taxing limits were established for school districts based on their spending at that time. Schools that were big spenders have been locked into higher funding. Schools like Arrowhead who were conservative spenders, have been locked into the constraints of lower funding for the last 30 years.

MAXIMUM REVENUE (taxing authority) COMPARISON				
Waukesha County School Districts (2022-23)				
District	Max. Revenue per Student per Year	Max. Revenue per Student times # of Arrowhead Students (2,000)	Annual Difference	Five-Year Difference
Elmbrook	\$12,027	\$24,054,000	\$2,954,000	\$14,770,000
Kettle Moraine	\$11,723	\$23,446,000	\$2,346,000	\$11,730,000
New Berlin	\$11,659	\$23,318,000	\$2,218,000	\$11,090,000
Menomonee Falls	\$11,431	\$22,862,000	\$1,762,000	\$8,810,000
Hamilton	\$11,078	\$22,156,000	\$1,056,000	\$5,280,000
Pewaukee	\$10,805	\$21,610,000	\$510,000	\$2,550,000
Oconomowoc	\$10,665	\$21,330,000	\$230,000	\$1,150,000
Arrowhead UHS	\$10,550	\$21,100,000	\$0	\$0
Muskego	\$10,440	\$20,880,000	(\$220,000)	(\$1,100,000)
Waukesha	\$10,207	\$20,414,000	(\$686,000)	(\$3,430,000)
Mukwonago	\$10,016	\$20,032,000	(\$1,068,000)	(\$5,340,000)

SE WISCONSIN REFERENDUMS PASSED SINCE 2000

District	Number of Referendums	Cumulative Funding Received to Date Debt, Nonrecurring, & Recurring Referendums	Recurring Revenue Authority, to Date (each year forever) Included in Cumulative Funding	District	Number of Referendums	Cumulative Funding Received to Date Debt, Nonrecurring, & Recurring Referendums	Recurring Revenue Authority, to Date (each year forever) Included in Cumulative Funding
Waukesha	5	\$317,200,000	4,900,000 (since 2002)	Brown Deer	5	\$55,960,000	0
Racine	11	\$195,935,000	0	Greenfield	6	\$53,520,000	0
Kenosha	6	\$162,053,000	\$2,427,000 (since 2010)	Greendale	4	\$53,415,000	0
Oconomowoc	4	\$153,000,000	0	Port Wash-Sauk.	3	\$53,025,000	0
Muskego Norway	5	\$148,685,700	\$1,156,700 (since 2003)	South Milwaukee	2	\$51,605,000	\$9,625,000 (since 2023)
Wauwatosa	1	\$124,900,000	0	St. Francis	3	\$47,100,000	0
Nicolet UHS	4	\$110,950,000	0	Maple Dale-Ind Hills	4	\$32,290,000	0
Kettle Moraine	4	\$96,667,000	\$485,000 (since 2001) \$7,000,000 (since 2023)	Cudahy	6	\$28,360,000	0
Shorewood	6	\$94,870,000	\$275,000 (since 2019)	Hartland-Lksde J3	3	\$23,009,000	\$598,000 (since 2001)
Germantown	3	\$88,100,000	0	Whitefish Bay	2	\$22,600,000	0
Milwaukee	1	\$87,000,000	\$87,000,000 (since 2023)	Whitnall	1	\$16,160,000	0
Pewaukee	4	\$85,950,000	\$450,000 (since 2002)	Glendale-Rvr Hills	4	\$15,790,000	0
Cedarburg	4	\$81,800,000	0	Nothern Ozaukee	1	\$14,950,000	0
Fox Point J2	6	\$81,655,000	0	Swallow	3	\$14,200,000	\$100,000, (since 2000)
Elmbrook	2	\$80,090,000	0	West Allis	1	\$12,000,000	0
Hamilton	4	\$78,500,000	\$1,500,000(since 2019)	Arrowhead Union HS	1	\$8,500,000	0
Franklin	3	\$76,300,000	0	New Berlin	1	\$8,500,000	0
Mukwonago	4	\$75,350,000	0	Merton Community	2	\$7,060,000	0
Mequon-Thiens.	2	\$73,900,000	0	Stone Bank	1	\$2,500,000	0
Grafton	3	\$56,530,000	0	North Lake	1	\$2,260,000	0
Menomonee Falls	3	\$56,250,000	0				

* Source: Wisconsin Department of Public Instruction

ANNUAL REPORT

2023-2024 Preliminary Budget

The 2023-24 Preliminary Budget information you are reviewing represents the recommendations of the Arrowhead Union High School District staff and administration. The staff and administration realize the importance of developing a fiscally sound budget that reflects a commitment to quality education. Therefore, a great deal of time and effort has gone into the creation of this budget.

Fiscal year 2023-24 will mark the first year of the State of Wisconsin's 2023-25 biennial budget that the legislature and Governor Evers were working to develop as this memo was being written. While hopeful that the state budget will be signed into law on or before July 1, 2023, we know the process has taken as long as October in years past. With little indication of the state legislature's budget plan, this preliminary budget is based on the governor's budget proposal submitted to the legislature earlier this year, with potential budget adjustments at the ready in case the legislature proposes less funding for education than proposed by the governor. In this state budget proposal there is a \$350 increase in revenue limit per pupil allowed and \$24 increase in per pupil categorical aid. These are the two most significant sources of revenue for school districts to offset ongoing expenditures rising with inflation. Also included is the governor's budget proposal is a 60% reimbursement rate (categorical aid) to offset special education expenditures. Due to declining enrollment and increasing property values, the district anticipates losing the maximum (15%) in general state aid, which would cause the property tax levy to increase. This property tax increase is anticipated to be offset by increasing property values, which would result in a decrease in the property tax rate. The district's preliminary budget plan is the budget which, after board approval in May, 2023, is being brought forward to the district's electorate at the budget hearing and annual meeting in August, 2023. Although our conservative budget planning prepared us for the 2022-23 school year, going into this first year (2023-24) of a new state biennium is challenging, with near record inflation and unknown revenue allowed by the state. With this in mind, the balanced budget presented reflects the use of one-time Federal ESSER Grant funding to offset the lack of revenues allowed by the state's revenue limit restrictions.

This budget is being developed within the state-imposed revenue limit. The revenue limit reflects a 2023-24 maximum allowable tax levy, which uses the 2022-23 tax levy and the 2022-23 state general aids received as a base and adjusts it based on a three-year average enrollment decrease, a \$350 revenue limit per student increase, and the 2023-24 general state (equalization) aid projection. The student body head count is projected to decrease in 2023-24 to 2,042 students (from 2,076 students in 2022-23). This number, which is a significant variable in the revenue limit calculation, will not be certified until the third Friday in September, 2023.

The budget proposal put forth will provide every student with a strong academic program, a wide variety of cocurricular opportunities, and support services to assist each student in making a successful transition into continued education or work after high school.



Jeff Gross
Director of Business Services

DISTRICT EXPENSES

Listed below are major components of the proposed budget.

1. Personnel - The Personnel budget is projected to **increase 5.3%**, or **\$1,010,343**. The 2023-24 Personnel budget includes a reduction of 1.0 **full time equivalent (FTE)** teaching positions. Changing our health insurance structure has allowed the district to avoid an initial 12% health insurance premium increase and instead the 2023-24 health insurance premium is projected to be held to a **2.0% increase**. Favorable claims experience and the addition of a High Deductible Health Plan option two years ago has helped to maintain our insurance benefit cost at this 2.0% adjustment.

2. Continuing - This budget consists of contracted services, liability and property insurance, utilities, dues and fees, supplies, and transportation. This portion of the budget is projected to **increase 2.8% \$200,238** due mostly to the increase in utilities and transportation costs. The 2023-24 departmental continuing budgets have been frozen once again and remain at 2022-23 levels. General fund open enrollment expenses are projected to decrease by **(\$28,044)** to a total of **\$567,456**, which is offset by **\$2,204,032** in open enrollment revenues, resulting in a General fund **net open enrollment gain of \$1,636,576**.

3. Special Education - The 2023-24 net cost of the district's special education program is anticipated to decrease **(32%) or (\$580,422)**. Arrowhead's special education expenses are projected to **increase 3.0% or \$95,943**, while Arrowhead's special education revenues are projected to increase **88.5% or \$993,983**. The state categorical aid reimbursement rate is projected to be 60.0% in 2023-24 (up from 30% in 2022-23) based on the governor's state budget proposal. **74.2%** of the special education expenditure budget is personnel related.

4. Supplemental - This budget is projected to decrease **(41.5%) (\$338,659)** and is comprised of textbooks, equipment additions and replacements, and new programs. The proposed supplemental budget includes **\$115,879** (decrease from \$146,220 in 2022-23) for **textbook/equipment** purchases, **\$158,646** (decrease from \$271,964 in 2022-23) for **technology** purchases, and \$37,039 (no change from the **\$37,039** in 2022-23) for **athletic** equipment purchases.

5. Capital Expansion Fund (41) Budget and Buildings and Grounds Projects Budget - The Capital Expansion Fund (41) Budget was created to account for expenditures associated with acquiring and remodeling buildings and sites, for maintenance or repair expenditures that extend or enhance the service life of buildings and building components, sites and site components. These expenditures are accounted for in a segregated fund (Fund 41). The levy for Fund 41 must fall within the parameters of the state-imposed revenue limit. Expenditures for equipment and furnishings are not a permitted Capital Expansion Fund use. The Capital Expansion Fund levy requires voter approval at the Annual Meeting.

The 2023-24 Capital Expansion Fund (41) budget is projected to be **\$300,000**; No change from the 2022-23 amount to be utilized in the general fund's Buildings and Grounds Projects budget. These potential 2023-24 and beyond projects include: roofing and/or building envelope repairs to North and South Campus. The 2022-23 Capital Expansion Fund (41) totaled **\$300,000**.

The 2023-24 General Fund (10) Buildings and Grounds Projects budget is projected to be **\$265,000**. The 2022-23 Buildings and Grounds Projects budget totaled **\$410,000**. The district is projecting to use approximately \$100,000 in general fund balance to support the 2023-24 Pool Electrical System Project. Other expenditures included in this budget are: classroom multi-media remodels and lighting efficiency upgrades.

6. Fund 38 Debt Service - The Fund 38 payment is projected to total **\$117,090** in 2023-24. This represents the ninth-year principal and interest payment on a \$1,000,000, ten-year state trust fund loan secured to finance a portion of the South Campus Manufacturing and Engineering remodeling project.

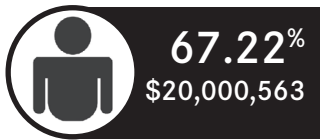
7. Other Post-Employment Benefits - The district had offered post-employment benefits to just a few remaining teachers and administrators who have been employed with the district a minimum of 20 years and who reached a minimum age of 55. Major changes to these post-employment benefits occurred during the last ten years and there is no longer a related liability. The Fund 73 Employee Benefit Trust Fund was established for reporting resources being set aside and held in a trust arrangement to fund these post-employment benefits. The June 30, 2023, OPEB Trust Fund 73 fund balance is projected to be **closed out** as our final OPEB expenditures have now been paid off.

2023-2024 DISTRICT GENERAL FUND AND CAPITAL EXPENDITURES

The Arrowhead High School Board, Administration, and Staff work diligently to provide the best education possible for students, using the district's financial resources in a prioritized and responsible manner.

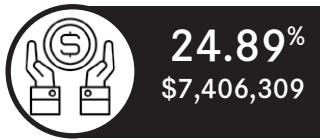
General Fund & Capital Expansion Fund expenses are projected to increase 2.2%.

EXPENDITURES: \$29,755,560

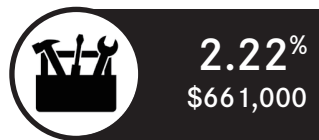


PERSONNEL
[Salaries, Wages, Benefits]
Over 67 cents of every dollar is used for wages and benefit for all Arrowhead employees.

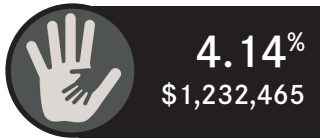
The largest percent of the Districts spending goes directly to staff to support student learning.



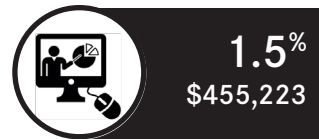
CONTINUING
Almost 25 cents per dollar is spent on services, supplies and dues.



BUILDING & GROUNDS
Just over 2 cents per dollar is spent on building and grounds. This amount includes the Capital Expansion Fund.



SPECIAL EDUCATION
About 4 cents per dollar is spent on special services beyond regular education services.



SUPPLEMENTAL
Just under 2 cents per dollar is spent on classroom equipment, technology and text books.

2023-24 Budget Expense vs. Previous Year Budget	2022-2023	2023-2024	% Change
Personnel [Salaries, Wages, Benefits]	18,990,220	20,000,563	5%
Continuing [Purchased Services, Supplies, Dues, Fees]	7,206,076	7,406,309	3%
Special Education	1,812,887	1,232,465	(32%)
Supplemental [Equipment, Texts, New Programs]	455,223	455,223	0%
Buildings and Grounds Projects	<u>360,000</u>	<u>360,000</u>	0%
Total General Fund Expenditures	\$28,824,406	\$29,454,560	2%
Capital Expansion Fund	<u>301,000</u>	<u>301,000</u>	0%
Total General and Capital Expansion Fund Expenditures	\$29,125,406	\$29,755,560	2%

As a result of state legislative action, over \$385,000 of the ARROWHEAD portion of your property taxes goes directly to private/parochial/charter schools.

DISTRICT REVENUES

Listed below are major components of the proposed budget.

DISTRICT REVENUES

Non-property tax revenues are projected to **decrease (9.5%) (\$1,337,696)** in 2023-24. This includes the reduction in projected state equalization aid, a **decrease of (15.0%) (\$916,712)**. Three significant variables in calculating state equalization aid are the previous year's student enrollment, equalized property value, and shared cost. The 2023-24 state equalization aid formula shows Arrowhead's 2022-23 **equalized value increasing 5.8%, student membership decreasing (1.2%) and shared cost increasing 0.6%** (compared with 2021-22). This results in an equalized **value per student** increase of **16.2%** in the 2023-24 state equalization aid formula. State equalization aid estimates are based on district assumptions at this time. The DPI provides the first state equalization aid projection on July 1, 2023. The DPI will provide the final state equalization aid certification on or about **October 15, 2023**. Open enrollment revenue is projected to **decrease by (\$12,468) to \$2,204,032** in 2023-24. The 2023-24 state general fund Per Pupil Categorical Aid is projected to **increase \$27,123 to \$1,465,613**, a result of the anticipated \$24 state per pupil aid adjustment along with a decrease in student membership anticipated in 2023-24.

LONG-TERM DEBT SERVICE

For the third year, there is **\$0** in 2023-24 long-term debt service payments on referendum approved debt. Fiscal year 2019-20 represented the final year of principal and interest payments on the bonds approved through the November 1999 referendum, which matured on March 1, 2020.

THE MAXIMUM ALLOWABLE TAX LEVY (Revenue Limit)

The budget being presented utilizes the allowable tax levy under the revenue limit calculation. The **allowable revenue** under the revenue limit calculation is **projected to decrease (0.5%) (\$118,008)**. The actual maximum allowable revenue limit and tax levy will not be known until the September, 2023 membership (enrollment) count is completed. The district is using the 2023-24 **membership** projection (net of open enrollment students) of **1,917** (a **decrease of 24** from 2022-23) students for preliminary calculations of the maximum allowable tax levy.

PROPERTY TAXES

The Arrowhead Union High School District property tax levy is projected to **increase by \$798,704 to \$17,541,395** which represents a **4.7% increase**. The 2023-24 tax levy increase is associated with the **loss in State Equalization Aid of (\$916,712)** and is offset by the **(\$118,008) decrease in allowable revenue** under the revenue limit calculation along with other minor revenue adjustments..

Based on a **7.0% increase in the equalized property value** of the school district, the total school district **mill rate is projected to be \$2.05** per \$1,000 of equalized value. This represents a **(2.38%) decrease** from the 2022-23 rate. **If the equalized value of the school district increases 4.50%**, then the total school district **mill rate is projected to be \$2.10**, which represents **no change from the 2022-23 rate**.

BUDGETARY CHALLENGES

Arrowhead's costs have been increasing for insurances, transportation/busing, utilities, instructional supplies, etc. At the same time, the revenue coming into Arrowhead has been decreasing based primarily on the state's recent zero dollar adjustments to the school revenue limit formula, which impacts all Wisconsin school districts.

Arrowhead has long focused on making the most of community members' investments in our school, through property taxes and donations. Despite challenges, we continue to strive to offer exceptional educational programs, excellent co-curricular programs, and adequate compensation to attract and retain quality staff, and provide a safe, effective learning environment.

2023-2024 DISTRICT GENERAL FUND AND CAPITAL EXPANSION REVENUE SOURCES

Arrowhead's operating revenue, controlled by the state, has remained approximately the same for the past seven years despite rising costs.

Non-property tax revenues are projected to decrease (9.5%) in 2023-2024.

REVENUES: \$29,655,560



LOCAL TAXES & SOURCES

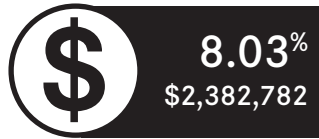
Local taxes are referred to as “levies because they are levied on a calendar-year basis from local taxpayers. At approximately 64 cents per every dollar, levies are critical to district funding. Other local sources include local fees, gate receipts, interest income, etc.

The General Fund pays for the District’s day-to-day operations. The largest portion of the annual district funding comes from local sources.



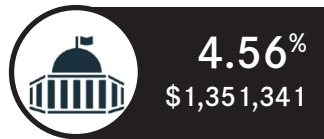
STATE SOURCES

Only about 23 cents per dollar is received by the state of Wisconsin. The amount paid by the state is dependent on enrollment which has been on a downward trend.



OTHER SOURCES

Almost 8 cents per dollar is received from donations and various fees.



FEDERAL SOURCES

About 5 cents per dollar is received from Federal Grants and Medicaid revenue.

WHAT HAS ARROWHEAD DONE TO CUT COSTS AND INCREASE REVENUE?

Below are some of the strategies implemented to balance our budget:

- Deferred facility infrastructure and capital improvement projects, when possible
- Continued sharing of services with other school districts (instructional staff & busing)
- Reduced and restructured staff benefits
- Maintained fewer administrator positions than regional, per-pupil average
- Continued competitive bidding for projects
- Initiated and sustained energy saving strategies
- Froze classroom/departments/co-curricular budgets
- Increased fees for parking and co-curricular participation
- Solicited and accepted generous donations and sponsorships
- Enhanced marketing communications to attempt to increase student enrollment
- With the support of the community, passed a \$1.7 million referendum each year, for five years.

ANNUAL REPORT

PROPERTY TAX LEVY ESTIMATE	ACTUAL 2021-22	ACTUAL 2022-23	BUDGET 2023-24	\$ INCREASE 2023-24	% INCREASE 2023-24
GENERAL FUND	\$16,253,941	\$16,742,691	\$17,541,395	\$798,704	4.77%
LONG-TERM DEBT SERVICE LEVY	\$0	\$0	\$0	\$0	0%
NON-REFERENDUM DEBT SERVICE LEVY	\$117,090	\$117,090	\$117,090	\$0	0%
CAPITAL EXPANSION FUND LEVY	\$300,000	\$300,000	\$300,000	\$0	0%
TOTAL	\$16,671,031	\$17,159,781	\$17,958,485	\$798,704	4.65%
TAX BASE	\$7,114,546,808	\$8,185,791,872	\$8,758,797,303	\$573,005,431	7%
MILL RATE	\$2.34	\$2.10	\$2.05	(\$0.05)	(2.19%)

School district property tax amounts are controlled by the state-imposed revenue limit formula. This revenue limit formula restricts the property tax levy based on three-year average enrollment figures, cost per student adjustment (\$350 in 2023-24), the amount of state equalization aid received, and the amount of referendum-approved long-term debt service payments. The proposed 2023-24 tax levy has been developed within the scope of the state revenue limit formula.

$$\text{Total School-based Tax Levy} \div \text{Equalized Property Value} = \text{MILL RATE}$$

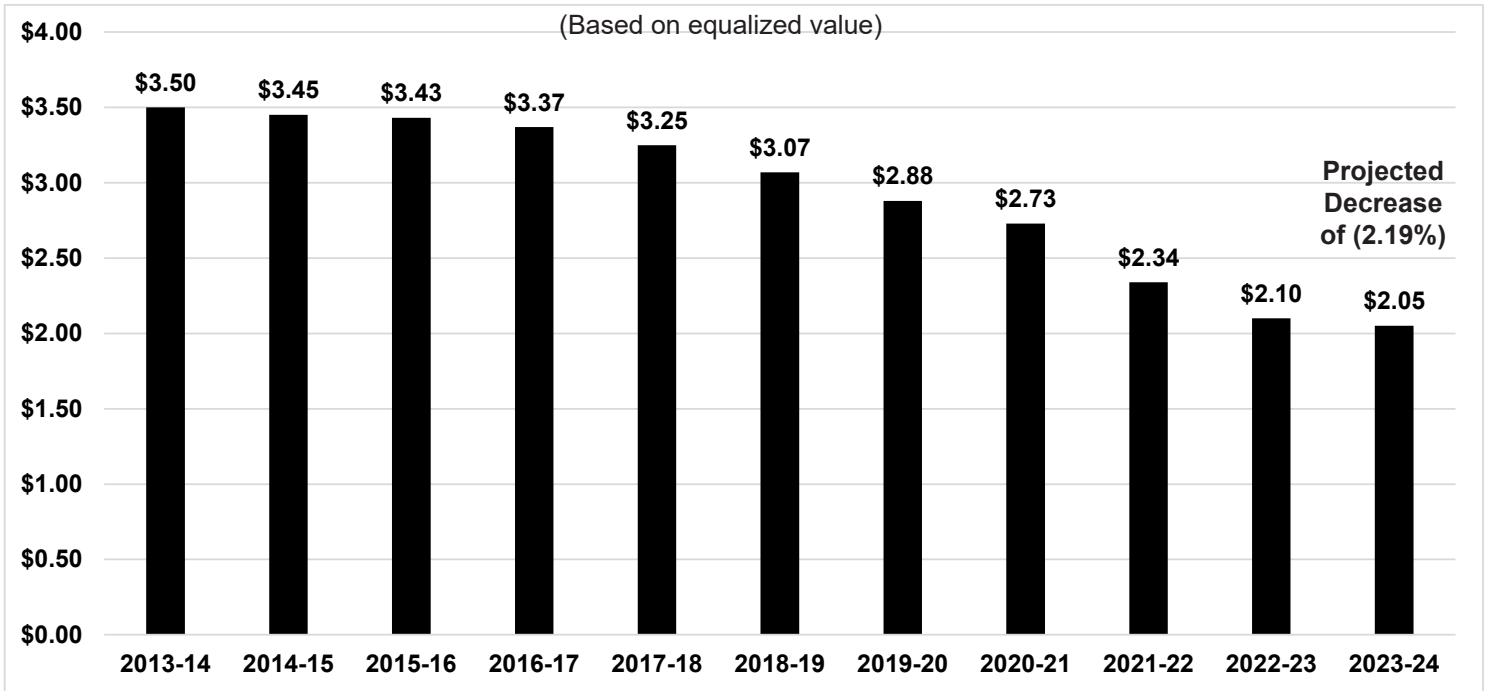
TAX IMPACT COMPARISON

School district property tax can include levies for general operations, debt services, capital expansion, and community services. Property values are equalized to reflect market value rather than local assessed value, which homeowners receive from their municipality in January of each year. The proposed 2023-2024 budget projects a decrease in the mill rate of five cents per \$1,000 over the prior year.

IMPACT OF SCHOOL TAX LEVY			
Value of Home	Annual Arrowhead Tax		Change +/-
	2022-2023 (actual)	2023-2024 (proposed)	
\$100,000	\$210.00	\$205.00	(\$5.00)
\$200,000	\$420.00	\$410.00	(\$10.00)
\$300,000	\$630.00	\$615.00	(\$15.00)
\$400,000	\$840.00	\$820.00	(\$20.00)

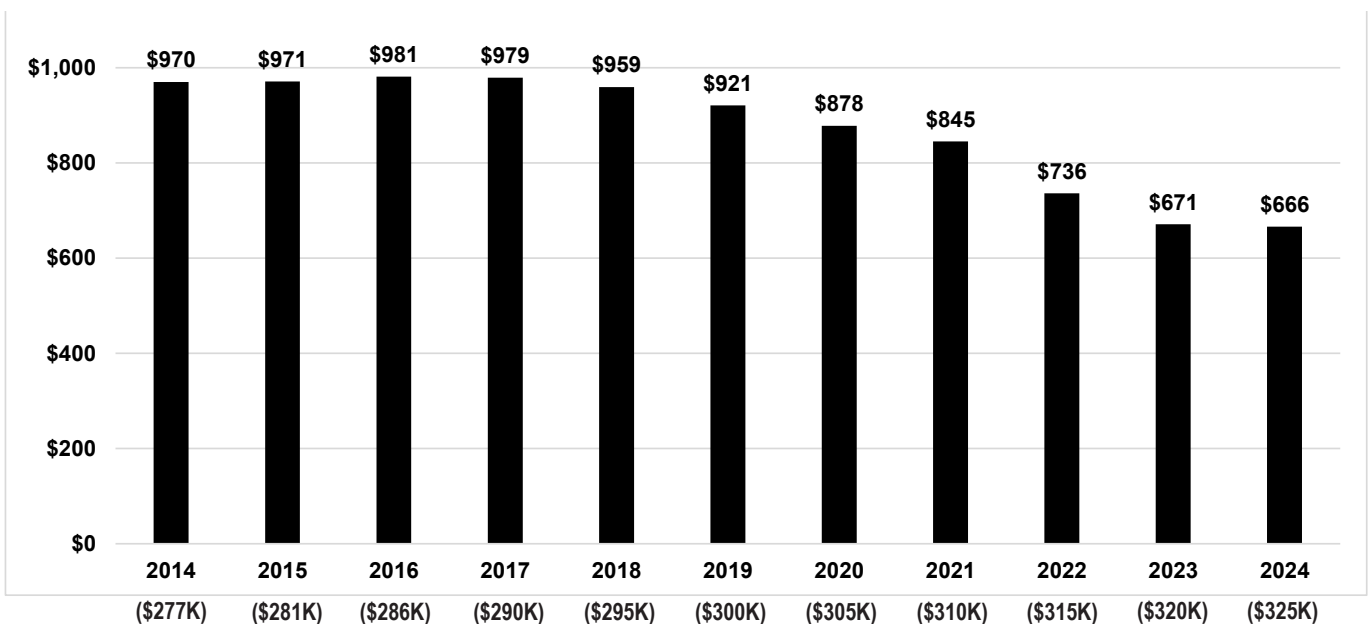
ANNUAL REPORT

ARROWHEAD UNION HIGH SCHOOL DISTRICT Mill (Tax) Rate Property Tax History



ARROWHEAD UNION HIGH SCHOOL DISTRICT Property Tax History

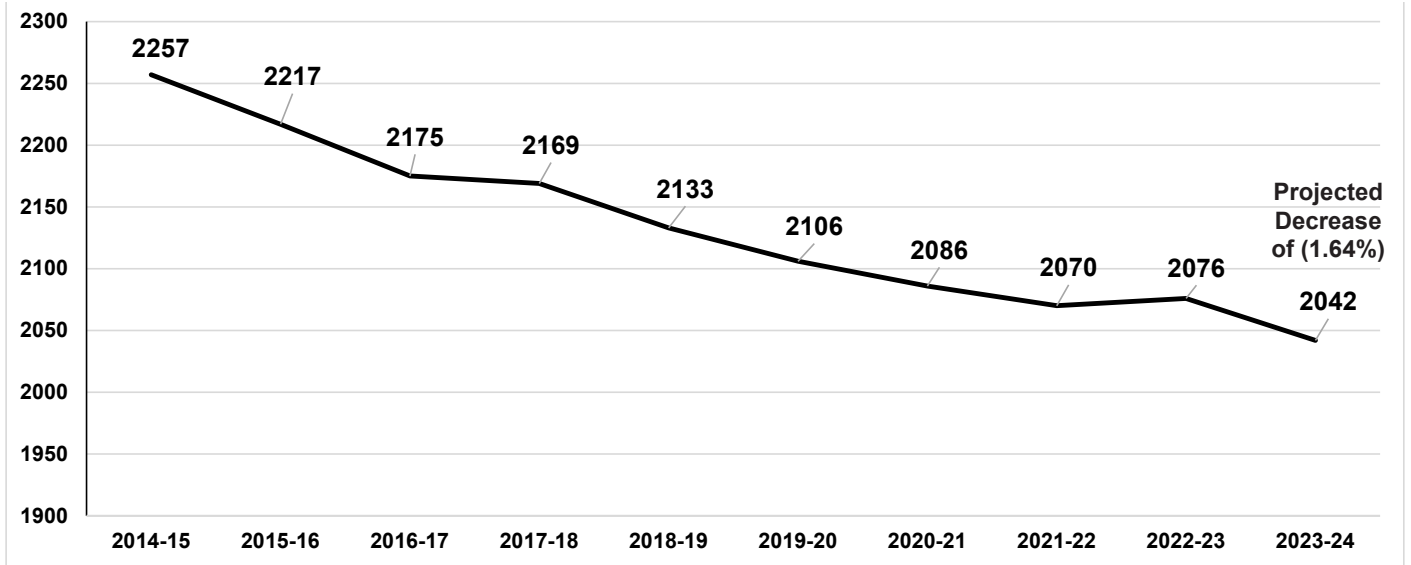
Home valued at \$277,000 in 2014 and adjusted by inflationary factor of 1.16% each year through 2024 is \$325,000.



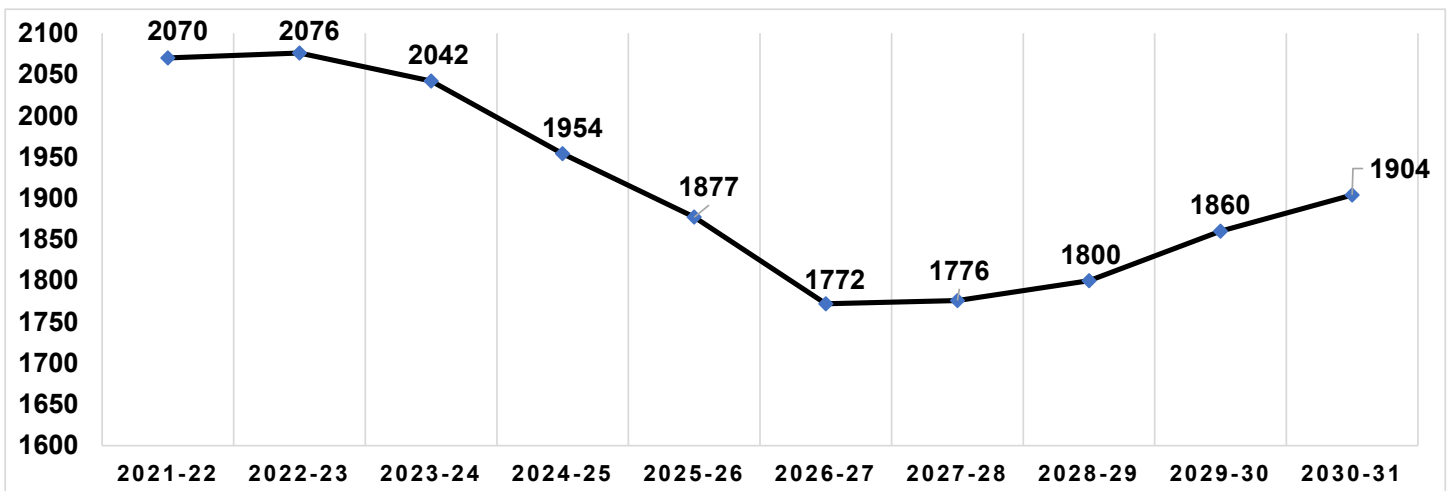
ANNUAL REPORT

ARROWHEAD UNION HIGH SCHOOL DISTRICT

September Head Count Enrollment



Past, Current and Projected Enrollment



Student enrollment is an important variable in developing the annual budget. Enrollment determines staffing levels and material purchases. It also determines how much revenue is available to the school district because the revenue limit is based on an average of the last three years enrollment. **Enrollment is projected to decrease (1.64%) in 2023-24.**

CAPITAL EXPANSION FUND RESOLUTION

RESOLUTION CREATING A CAPITAL EXPANSION FUND AND LEVYING A TAX IN CONNECTION THEREWITH

BE IT RESOLVED by the electors of the Arrowhead Union High School District that a Capital Expansion Fund is hereby created pursuant to Section 120.10(10m) of the Wisconsin Statutes for the purpose of financing remodeling, maintenance, repair, and improvement projects at various district buildings and sites; and

BE IT FURTHER RESOLVED that a tax in the amount of \$300,000 be levied for the 2023/2024 school year to be deposited in the Capital Expansion Fund created above to be used only for the purposes specified above.

For additional budget information, please go to the Arrowhead High School web page at www.arrowheadschoools.org or call Jeff Gross at 262-369-3611 ext. 4106. Additional copies of this Annual Report are available in the district office.

Definition of Terms - Governmental Funds

Fund 21 - Special Revenue Trust Fund: This fund is used to account for trust funds that can be used for district operations. The source of such funds is gifts and donations from private parties. Cash and investment accounts in this fund are required as specified by donors. There may be a fund balance in this fund.

Fund 27 - Special Education Fund: This fund is used to account for the costs associated with providing special education and related services for students with disabilities.

Fund 38 - Non-Referendum Debt: This fund is used to account for transactions for the repayment of debt issues that were approved without referendum. The Vilter farm principal and interest payments are recorded in this fund. The principal and interest payments to refinance the district's prior service liability are also recorded in this fund.

Fund 39 - Debt Service Fund: The Debt Service Fund is used to account for the accumulation of resources for, and the payment of, referendum-approved general long-term debt principle, interest, and related costs.

Fund 41 - Capital Expansion Fund: Projects financed with the tax levy for the purpose of acquiring and remodeling buildings and sites, and maintenance or repair expenditures that extend or enhance the service life of buildings and building components, sites, and site components.

Fund 46 - Long-Term Capital Improvement Trust Fund: This fund was established in May 2016. An approved long-term capital improvement plan (minimum of 10 years) is required to establish this trust fund that is funded with a transfer from the general fund. A school board is prohibited from removing money deposited into Fund 46 for a period of 5 years after the fund is created. After the initial 5-year wait period is over, funds may only be used for the purposes identified in the approved long-term capital improvement plan. Fund 46 assets may not be transferred to any other school district fund.

Fund 50 - Food Service Fund: The Food Service Fund is used to account for financial resources from food sales and state and federal aids, and the related expenses for preparation and services of school hot lunches.

Fund 73 - Employee Benefit Trust Fund: This fund is used to account for resources held in trust for formally established defined benefit pension plans, defined contribution plans, or employee benefit plans. Such plans must be legally established in accordance with state statutes, federal laws, and Internal Revenue Service requirements.

Fund 81 - Ice Center: This fund is used to account for all revenues and expenses associated with the Howard G. Mullett Ice Center.

Fund 99 - Arrowhead District Transportation Cooperative (ADTC): This fund accounts for shared services within transportation. It is necessary to keep a separate accounting of financial transactions so that participant district shares can be accurately determined.

ANNUAL REPORT

BUDGET ADOPTION 2023-24

	2021-22 Audited Actual	2022-23 Adopted Budget	2022-23 Unaudited Actual	2023-24 Proposed Budget
GENERAL FUND (FUND 10)				
Beginning Fund Balance	10,717,758	11,011,005	11,011,005	11,087,858
ENDING FUND BALANCE	11,011,005	11,011,005	11,087,858	10,987,858
REVENUES & OTHER FINANCING SOURCES				
Local Sources				
210 Property Taxes	16,253,941	16,742,691	16,742,691	17,541,395
213 Mobile Home Fees	1,825	2,000	1,523	2,000
240 Payments for Services	5,804	1,000	1,258	1,000
260 Non-Capital Sales	119,377	113,450	132,484	113,450
270 School Activity Income	354,860	314,395	381,528	314,395
280 Interest on Investments	14,051	80,000	225,060	80,000
290 Student Fees, Summer School Fees	691,676	636,400	695,452	636,400
Subtotal Local Sources	17,441,534	17,889,936	18,179,996	18,688,640
Other Wisconsin School Districts				
340 Payments for Services	59,370	44,900	89,981	44,900
345 Open Enrollment	1,939,872	2,216,500	2,231,138	2,204,032
Subtotal Other Wisconsin School Districts	1,999,242	2,261,400	2,321,119	2,248,932
Intermediate Sources				
510 Transit of Aids	36,088	33,078	52,857	33,078
Subtotal Intermediate Sources	36,088	33,078	52,857	33,078
State Sources				
610 State Aid – Categorical	138,245	125,700	165,334	125,700
620 State Aid – General	6,661,366	6,014,763	6,014,763	5,098,051
630 DPI Special Project Grants	60,451	55,000	45,518	55,000
660 State Revenue Through Local Governments	1,371	1,500	1,233	1,500
690 Computer Aid/Per Pupil Aid	1,611,313	1,585,096	1,584,601	1,612,218
Subtotal State Sources	8,472,746	7,782,059	7,811,449	6,892,469
Federal Sources				
710 Categorical	26,964	17,626	0	0
730 DPI Special Project Grants	147,579	1,339,062	826,879	1,138,869
750 Elem & Secondary Ed Act (ESEA) Grants	35,975	2,451	0	2,451
780 Federal Revenue Received Through the State	351,023	210,021	275,000	210,021
790 Direct Federal Revenue	53,469	0	0	0
Subtotal Federal Sources	615,010	1,569,160	1,101,878	1,351,341
Other Financing Sources				
860 Compensation, Fixed Assets	2,080,101	5,000	0	5,000
870 LT Debt Proceeds Capital Leases	57,839	0	0	0
Subtotal Other Financing Sources	2,137,940	5,000	0	5,000
Other Revenues				
960 Adjustments	40,197	0	0	0
970 Refund of Disbursement, Dividends	182,669	90,000	156,794	90,000
990 Miscellaneous	45,746	43,850	51,901	43,850
Subtotal Other Revenues	268,613	133,850	208,696	133,850
TOTAL REVENUES & OTHER FINANCING SOURCES	30,971,174	29,674,483	29,675,995	29,353,310

ANNUAL REPORT

BUDGET ADOPTION 2023-24

	2021-22 Audited Actual	2022-23 Adopted Budget	2022-23 Unaudited Actual	2023-24 Proposed Budget
GENERAL FUND (FUND 10) Cont.				
EXPENDITURES & OTHER FINANCING USES				
Instruction				
110 000 Undifferentiated Curriculum	1,816	15,250	10,152	10,352
120 000 Regular Curriculum	9,388,239	9,994,124	9,945,651	10,141,416
130 000 Vocational Curriculum	2,004,111	2,123,865	2,098,851	2,140,164
140 000 Physical Curriculum	781,676	802,984	817,154	833,238
160 000 Co-Curricular Activities	1,444,201	1,364,325	1,460,751	1,489,503
170 000 Other Special Needs	138,922	184,803	194,571	198,401
Subtotal Instruction	13,758,965	14,485,350	14,527,131	14,813,075
Support Sources				
210 000 Pupil Services	1,410,653	1,514,991	1,453,504	1,549,343
220 000 Instructional Staff Services	1,558,051	1,747,144	1,599,513	1,784,351
230 000 General Administration	445,320	486,842	442,001	497,094
240 000 School Building Administration	1,173,404	1,161,303	1,100,783	1,187,215
250 000 Business Administration	7,298,633	6,851,532	6,385,742	7,000,995
260 000 Central Services	27,153	49,000	38,220	49,835
270 000 Insurance & Judgements	259,026	284,000	243,722	289,537
280 000 Debt Services	18,090	23,400	0	23,226
290 000 Other Support Services	42,606	27,840	88,174	30,401
Subtotal Support Sources	12,232,934	12,146,052	11,351,659	12,411,996
Non-Program Transactions				
410 000 Inter-Fund Operating Transfers	3,757,161	2,130,505	2,753,688	1,232,465
430 000 Instructional Service Payments	277,667	317,075	354,503	364,712
435 000 Open Enrollment	592,478	595,500	612,032	631,062
490 000 Other Non-Program Transactions	58,722	0	129	0
Subtotal Non-Program Transactions	4,686,028	3,043,080	3,720,353	2,228,238
TOTAL EXPENDITURES & OTHER FINANCING USES	30,677,927	29,674,483	29,599,142	29,453,310

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2023-24 PROPOSED BUDGET

	2021-22 Audited Actual	2022-23 Adopted Budget	2022-23 Unaudited Actual	2023-24 Proposed Budget
Fund 21 - Special Revenue Trust				
Beginning Fund Balance	798,524	925,335	925,335	829,330
ENDING FUND BALANCE	925,335	925,335	829,330	829,330
TOTAL REVENUES	1,342,461	1,200,000	1,461,993	1,300,000
TOTAL EXPENDITURES	1,215,651	1,200,000	1,557,998	1,300,000
Fund 27 - Special Education				
Beginning Fund Balance	0	0	0	0
ENDING FUND BALANCE	0	0	0	0
TOTAL REVENUES	3,171,700	3,253,779	3,245,073	3,349,722
TOTAL EXPENDITURES	3,171,700	3,253,779	3,245,073	3,349,722
AHS NET SPECIAL EDUCATION COST	1,682,161	2,130,505	1,953,688	1,232,465
Fund 38 - Non-Referendum Debt				
Beginning Fund Balance	0	0	0	0
ENDING FUND BALANCE	0	0	0	0
TOTAL REVENUES	117,090	117,090	117,090	117,090
TOTAL EXPENDITURES	117,090	117,090	117,090	117,090
842 000 INDEBTEDNESS, END OF YEAR	432,628	329,598	329,598	223,220
Fund 39 - Debt Service Fund				
Beginning Fund Balance	18,302	18,322	18,322	0
ENDING FUND BALANCE	18,322	18,497	0	0
TOTAL REVENUES	20	175	365	0
TOTAL EXPENDITURES	0	0	18,687	0
842 000 INDEBTEDNESS, END OF YEAR	0	0	0	0
Fund 41 - Capital Expansion Fund				
Beginning Fund Balance	291,606	200,635	200,635	336,555
ENDING FUND BALANCE	200,635	202,135	336,555	338,055
TOTAL REVENUES	301,297	301,500	300,000	301,500
TOTAL EXPENDITURES	392,268	300,000	164,080	300,000
Fund 46 - Long-Term Capital Improvement Trust Fund				
Beginning Fund Balance	1,059	2,076,061	2,076,061	2,954,905
ENDING FUND BALANCE	2,076,061	2,111,061	2,954,905	3,024,905
TOTAL REVENUES	2,075,002	35,000	878,843	70,000
TOTAL EXPENDITURES	0	0	0	0

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2023-24 PROPOSED BUDGET

	2021-22 Audited Actual	2022-23 Adopted Budget	2022-23 Unaudited Actual	2023-24 Proposed Budget
Fund 50 - Food Service Fund				
Beginning Fund Balance	224,000	551,623	551,623	579,020
ENDING FUND BALANCE	551,623	551,623	579,020	579,400
TOTAL REVENUES	1,342,056	811,200	1,068,464	1,027,900
TOTAL EXPENDITURES	1,014,433	811,200	1,041,066	1,027,520
Fund 73 - Employee Benefit Trust				
Beginning Fund Balance	23,863	25,056	25,056	0
ENDING FUND BALANCE	25,056	-12,774	0	0
TOTAL REVENUES	102,193	170	214	0
TOTAL EXPENDITURES	101,000	38,000	37,784	0
AMOUNT IN TRUST, END OF YEAR	36,987	38,237	0	0
FISCAL YEAR INVESTMENT EARNINGS	660	1,250	214	0
Fund 81 - Ice Center				
Beginning Fund Balance	0	0	0	0
FUND BALANCE	0	0	0	0
TOTAL REVENUES	2,706	6,000	12,386	6,000
TOTAL EXPENDITURES	2,706	6,000	12,386	6,000
Fund 99 - Arrowhead District Transportation Cooperative				
Beginning Fund Balance	0	0	0	0
ENDING FUND BALANCE	0	0	0	0
TOTAL REVENUES	28,218	37,500	54,611	46,875
TOTAL EXPENDITURES	28,218	37,500	54,611	46,875
ALL FUNDS				
TOTAL REVENUES	\$39,453,918	\$35,436,897	\$36,815,034	\$35,572,397
TOTAL EXPENDITURES	\$36,720,994	\$35,438,052	\$35,847,916	\$35,600,517

Arrowhead Union High School District

August 17, 2022 Annual Meeting Minutes

The Annual Meeting of the Arrowhead Union High School District was called to order by School Board President Kim Schubert at 7:42 p.m. in the North Campus Theater. There were 29 qualified electors present. Everyone rose for the Pledge of Allegiance. Chris Farris nominated Darrell Beneker to serve as the Annual Meeting Chairperson. The nomination was seconded by Kim Schubert. Darell Beneker was elected to preside as the Annual Meeting Chairperson.

Chairperson Benker asked if there were any questions on the Treasurer's Report, which there were none at this time. The treasurer's report will be available in the district office after the audit is completed. Mr. Beneker turned the meeting over to Superintendent Laura Myrah for the 2021/2022 review of the school year.

REVIEW OF THE 2021/2022 SCHOOL YEAR – Superintendent Myrah's review of the past school year began with the district's Focus Plan, which includes a Vision and Mission statement, along with Enduring Goals. Our Vision is that, "Arrowhead will be an educational leader in creating pathways for students to embrace the opportunities of tomorrow." Arrowhead's Mission is to: "Empower students to be engaged, confident, continuous learners who utilize the essential skills to collaborate and contribute within the local and global community." To achieve our mission and vision, we continually strive toward four enduring goals: 1) Prepare students for success beyond high school graduation; 2) Foster a nurturing, positive learning culture; 3) Communicate effectively; and 4) Advance facility infrastructure and technology to support student learning.

Arrowhead High School (AHS) offers an excellent public education in a fiscally responsible manner. Over the last dozen years, the district has reduced its budget by over \$5 million. Arrowhead maintains a Moody's Aa1 rating, which is better than approximately 90% of the rated school districts in Wisconsin. Fund balance, while healthy at over 30%, has needed to be used for recent one-time improvements. Since 2011/2012, employee benefit changes have resulted in an annual cost savings of \$3 million. The Arrowhead portion of the property tax bill has decreased. Despite increasing operational costs, our per pupil expense remains about the state average. Among the 10 union high school districts in the state, Arrowhead High School had the lowest funding allowed by the State and a below average mill rate in 2022.

Among Waukesha County school districts, Arrowhead's maximum allowable revenue per student (tax authority) in 2022 was \$10,496, which is \$1,531 less per student than the highest school district, or a total of more than \$3.02 million less to educate our students each year, yet Arrowhead's student achievement is as high or higher. The negative impact of this funding disparity is that we're losing ground in maintaining district facilities and infrastructure.

The "Arrowhead" portion of property tax bills included \$275,080 in taxes for private/parochial schools in 2021/2022, and is projected to be \$280,000 in 2022/2023. Arrowhead's federal grant monies that went to parochial schools for 'equitable services' was \$72,214 in 2021/2022 for IDEA/Special Ed, and Title Grants and is projected to be \$40,500 in 2022/2023.

Ms. Myrah compared student academic achievement among 12 proximate public-school districts. In 2021, Arrowhead had the highest ACT average composite score of 24.1 among our graduates, and was second highest among all juniors in 2021, with a score of 22.5. Annually, Arrowhead ranks highest or second highest among the 12 nearby high schools. With 84.2% of students passing Advanced Placement (AP) exams, Arrowhead was second highest ranked this year.

In 2022, AHS administered 1,255 Advanced Placement (AP) exams. The average passing rate on exams was 86.3% (scores of 3, 4, or 5). Students who achieve a score of 3 or higher may obtain college credits as well as high school credits.

Student Participation and Successful Education

- The Arrowhead graduation rate in 2021 was 99.1% (4 years), compared to the state average of 89.5%; the graduation rate was 99.3% (5 years), compared to the state average of 92.5%.
- 91.0% of AHS graduates plan to attend a 4-year college/university, compared to the state average of 72.5%; 8.8% of our graduates plan to attend a 2-year vocational/technical school, compared to the state average of 27.0%.
- AHS has an attendance rate of only 3.3% with chronic absenteeism, compared to the state average of 16.1%.
- The discipline rate among AHS students is 2.4%, compared to the state average of 1.7%. Typically, the state average is 6-7%. Presumably, this state average is significantly lower this year due to the fact many schools did not have in-person learning; if students are not in school, there are no in-school behavior problems.

The Arrowhead Experience – Ms. Myrah shared many examples of academic highlights and recognitions, special events and recognitions, co-curricular highlights, community service projects, as well as staff recognitions. Although there are too many volunteers and donors to list, our supportive and generous community members are the backbone of the 'Arrowhead Experience.' Arrowhead clubs, classes, and athletic groups volunteered with 100+ projects, contributing over 5,000 total hours.

The Arrowhead Scholarship Fund awarded \$90,000 in scholarships to 90 graduating seniors. During the 2021/2022 school year, many thousands of dollars were donated by generous individuals and organizations to Arrowhead High School for projects, initiatives, and departments within our school. Ms. Myrah concluded by restating several initiatives for the 2022/2023 school year, including continued focus on college, career, and life readiness through academic rigor and life skills enhancement, positive learning culture, integrated technology to support student learning, and Academic and Career Exploration for students; successful engagement of all students in their academic and social/emotional/behavioral endeavors within Arrowhead High School; continued prioritized, responsible project planning and spending of the referendum funds trusted to us by the community.

OLD BUSINESS – A community member asked questions regarding any possible intent of the school board considering a future referendum and if there are scenarios being considered to address the continued budget deficit. A second member agreed that scenario planning is a good idea and encouraged citizens to lobby legislators to consider making changes to the antiquated funding system that is currently in place in Wisconsin. Administration and board members informed the constituents that no plans are currently established to ask for a future referendum.

Moved by Tim Langer, seconded by Amy Hemmer to authorize the Board of Education to set the date and time of the Annual Meeting between May 15 and October 31, 2023. Motion Carried by Voice Vote.

NEW BUSINESS – Moved by Craig Thompson, seconded by Tim Langer to approve the book rental fee of \$55.00 for the 2022/2023 school year. Motion Carried by Voice Vote.

At the present time, the annual salaries of school board members are established at \$3,400 per board member.

Moved Troy Anderson, seconded by Kim Schubert to set school board member annual salaries at \$3,400 per board member. Motion Carried by Voice Vote.

A tax levy for the Capital Expansion Fund in the amount of \$300,000 is recommended for the 2022/2023 school year.

Moved by Ron Russ, seconded by Troy Anderson to set the tax levy for the Capital Expansion Fund in the amount of \$400,000 for the 2022/2023 school year, as per the Capital Expansion Fund Resolution below. Motion Failed by a show of hands (10 AYE, 13 NO).

Moved by Tim Langer, seconded by Chris Farris to set the tax levy for the Capital Expansion Fund in the amount of \$300,000 for the 2022/2023 school year, as per the Capital Expansion Fund Resolution below and to move an additional \$100,000 to Fund 46. Discussion ensued regarding the lack of legal ability to levy for Fund 46. Motion was withdrawn.

Moved by Tim Langer, seconded by Chris Farris to set the tax levy for the Capital Expansion Fund in the amount of \$300,000 for the 2022/2023 school year, as per the Capital Expansion Fund Resolution below. Motion Carried by Voice Vote.

RESOLUTION CREATING A CAPITAL EXPANSION FUND AND LEVYING A TAX IN CONNECTION THEREWITH

BE IT RESOLVED by the electors of the Arrowhead Union High School District that a Capital Expansion Fund is hereby created pursuant to Section 120.10(10m) of the Wisconsin Statutes for the purpose of financing remodeling, maintenance, repair, and improvement projects at various district buildings and sites; and BE IT FURTHER RESOLVED that a tax in the amount of \$300,000 be levied for the 2022/2023 school year to be deposited in the Capital Expansion Fund created above to be used only for the purposes specified above.

Moved by Ron Russ, seconded by Craig Thompson to approve the recommended tax levy for Operations and Long-Term Debt Service in the amount of \$16,933,890 for the 2022/2023 school year. The total 2022/2023 tax levy is \$17,233,890 with the inclusion of the Capital Expansion Fund levy Motion Carried by Voice Vote.

OTHER NEW BUSINESS – Community members and students voiced their concerns regarding the new proposed policy 651 – Student Name and Pronoun Use Authorization and gave their perspective as to the negative effects it may have on the student population. Some school board members shared their opinions. The constituents were encouraged to attend the upcoming Policy committee meeting to hear more discussion as the board works through the language for this policy, as well as the September 14th board meeting when discussion and action is projected to take place. Community members were also encouraged to attend any of the school board's committee meetings which typically are held at 6:45 a.m.

Moved by Troy Anderson, seconded by Chris Farris to adjourn. Motion Carried by Voice Vote.

The meeting adjourned at 8:45 p.m.

Respectfully submitted, Kate McGraw, Recording Secretary
Amy Hemmer, Clerk

Referendum Improvements

HOW FUNDS ARE BEING SPENT FROM THE 2020 REFERENDUM

Despite spending an average of \$1.4 million per year for infrastructure repairs and updates on our \$190 million worth of buildings, Arrowhead could not keep up with the needs of our aging facilities. To help, in November 2020 the community voted to maintain the taxing authority (from the sunseting 1999 referendum) of \$1.7 million each year for a total of \$8.5 million over five years. Even with the passing of the 2020 referendum, Arrowhead's Mill Rate declined in 2020 from \$2.88 to \$2.73 per \$1,000 of equalized property value for property tax payers; Arrowhead's Mill Rate has continued to go down each year and decreased to \$2.10 in October, 2022. Of the total \$8.5 million approved over five years, \$5.3 million has already been spent, or will be spent this summer, on crucial infrastructure projects including;

- Replacement of technology network security firewall
- Replacement of switches and wireless access points to improve WiFi performance
- Replacement of 31-year-old HVAC building management system including server, software, controllers, variable air volume boxes, ductwork, and system integration
- New fiber run between buildings to better ensure constant connectivity
- Update of electrical systems/telecommunication system bonding
- Replacement of priority 1 HVAC rooftop units North and South Campus
- Priority 1 building envelope improvements of targeted doors/entry remodels
- Fire Alarm System complete upgrade bringing instructional facilities to code compliance
- Replace 23-year old failing wheelchair lifts in North and South Campus
- Update outdated Building Access Control System at North and South Campus
- Replace failing Water Main Shut Off Valves and install Water Main Redundancy Loop to mitigate risk of campus shutdown
- Replace failing Maintenance Facility Structure to ensure safety and security

To keep up to date on referendum projects and spending visit: [Arrowheadschoools.org/about/referendum.cfm](https://arrowheadschoools.org/about/referendum.cfm)



ARROWHEAD UNION HIGH SCHOOL 2023 - 2024 CALENDAR

DATES TO REMEMBER	
	<i>(subject to change if necessary)</i>
Aug. 16	Annual Board Meeting
Aug. 28	New Student Orientation (a.m.)
Aug. 23-25	WINGS/Freshman Orientation (optional)
Sept. 5	First Day of School
Nov. 3	End of first 9 weeks
Nov. 9	Parent Conferences (tentative)
Jan. 16-18	Semester Final Exams (early release for students)
March 7	Parent Conferences (tentative)
TBD	ACT Assessment for All Juniors
March 22	End of third 9 Weeks
June 1	Graduation Ceremony
June 2	Graduation Ceremony Make up if needed for dangerous weather on 6/1
June 5-7	Final Exams (early release for students)

FACULTY IN-SERVICE NO SCHOOL FOR STUDENTS	
Aug. 21-22 - New Faculty	
Aug. 29-31	
Oct. 26	
Jan. 15, 19	

HOLIDAYS/BREAKS	
Sept. 4	Labor Day - No School
Oct. 27	No School
Nov. 22-24	Thanksgiving Break
Dec. 23-Jan. 1	Winter Break
Feb. 19	No School
Mar. 23-Mar. 31	Spring Break
May 24-27	No School - Memorial Day Weekend
May 24	No School or Snow Make-up Day

SYMBOL KEY	
	No School
	Staff Professional Development No school for students
	Exam Day

July						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

January						
S	M	T	W	T	F	S
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14						20
21	22	23	24	25	26	27
28	29	30	31			

August						
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27	28					

February						
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18		20	21	22	23	24
25	26	27	28	29		

September						
S	M	T	W	T	F	S
					1	2
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

March						
S	M	T	W	T	F	S
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24/31						30

October						
S	M	T	W	T	F	S
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29	30	31				

April						
S	M	T	W	T	F	S
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28	29	30				

November						
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12	13	14	15	16	17	18
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26	27	28	29	30		

May						
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26		28	29	30	31	

December						
S	M	T	W	T	F	S
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17	18	19	20	21	22	23
24						30
31						

June						
S	M	T	W	T	F	S
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Arrowhead High School South Campus/District Office, 700 North Avenue, Hartland, Wisconsin 53029 - (262) 369-3611
 Arrowhead High School North Campus, 800 North Avenue, Hartland, Wisconsin 53029 - (262) 369-3612